



## Code of Conduct

Ring Contact Fighting Arts International (RCFA) hereby requests your agreement, in your capacity as a Competition Official, Team Official or RCFA Athlete, to the following Code of Conduct and Ethics, which will apply for as long as you are participating or officiating in any competition under the authority of RCFA.

### Integrity

Article 1 I shall ensure that my conduct may not in any manner tarnish the reputation of the sport of RCFA.

Article 2 I shall respect all Event Regulations for the Qualifying Events and Tournaments.

Article 3 I shall not collude or collaborate with any party by violating any rule of the sport or the Code of Ethics.

Article 4 I shall always professionally conduct myself, respecting the Technical Delegate and all officials and competitors.

Article 5 I shall not in any circumstances, directly or indirectly, solicit, accept or offer any form of remuneration or commission, nor any concealed benefit, service, or gift of any nature that could be considered as a bribe or undue influence.

Article 6 I shall not bet on any RCFA competition or event.

Article 7 I shall not share inside information<sup>1</sup> at any time and in any circumstances.

<sup>1</sup>“Inside information” refers to any type of information relating to any competition or competitors that a person possesses by virtue of his/her position in relation to RCFA competitions or Athletes, excluding any information already published or of common knowledge.

### Reporting Obligations

Article 8 I must immediately report any approaches or offers, such as those described under Articles 5, 6, and 7, to the RCFA Task Force by sending an email to [rcfa@lantic.net](mailto:rcfa@lantic.net)

## Harassment

Article 9 I shall not enter into any form of harassment and abuse, be it physical, professional, or sexual and cause or instigate any physical injuries outside of competition or mental injuries.

Article 10 I shall not discriminate against anyone based on race, color, religion, gender, age, national origin, disability, or sexual orientation.

## Responsibilities of RCFA Competition Officials

Article 11 Any information deemed confidential I may receive from RCFAI or may learn in the course of my duties as a Competition Official must remain confidential and must not be disclosed.

Article 12 I shall not socialize with or become intimate or enter into any relationship with Athletes and/or Coaches and Seconds and/or other team delegation members. I shall not behave in any way which shall cast doubt on my impartiality as a RCFA Competition Official.

Article 13 If I have any type of relationship with Athletes and/or Coaches and Seconds and/or other team delegation members, I must immediately disclose this relationship(s) to the RCFA Task Force in writing to [rcfa@lantic.net](mailto:rcfa@lantic.net) I accept in advance that, due to this relationship(s), I may not be allowed to officiate as a Competition Official.

Article 14 I shall fulfill my missions at the highest level. For all competitions, I shall never take biased decisions impacting the course or the outcome of the competition.

Article 15 I shall not communicate with anybody about any competition-related issue within the Competition Venue and/or any other location for the entire period of the competition and afterward, especially to persons from my own country such as National Federation members, Executive Committee members, the media and the public. I shall not comment on any competition-related issue on social media.

Article 16 I shall be on time for all competition duties assigned to me.

Article 17 I shall be available to attend any Competition Officials' meetings on or before the Competition days.

Article 18 I shall fulfill all duties assigned to me by the Technical Delegate.

Article 19 I shall not use or carry any electronic communication device, including but not limited to a mobile phone, a laptop, and a tablet computer, inside the Competition Venue. Exceptionally, the Evaluators and the Observers may use laptops to perform their official duties.

Article 20 I shall always maintain a professional appearance when performing my duties as a Competition Official.

Article 21 I shall not criticize or attempt to explain calls or decisions made by any Competition Official, including myself unless requested by the Technical Delegate to do so.

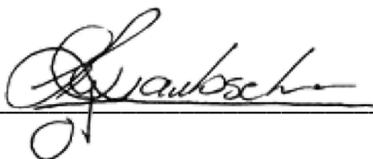
Article 22 I shall not be under the influence of alcohol or drugs, which will alter my judgment, while officiating or participating in any RCFA Task Force competitions, including all related meetings and weigh-ins.

Article 23 I shall not smoke in the Competition Venue or any area not designated for smoking.

## Interpretation and Sanctions

Article 24 I agree to be bound by this Code of Conduct as well as the Code of Ethics and acknowledge that any infringement of this Code of Conduct may be referred to the Chief Ethics and Compliance Officer and may lead to disciplinary measures and sanctions taken against me.

Name: Shihan Gerhard Laubscher

Signature: 

Role (tick one):  Athlete  Team Official  Competition Official

Date: 10 December 2021